

## Human Resource Management Minor – FSS

### I. Objectives

To be able to manage a culturally and psychologically diverse workforce, one must not only possess the requisite management skills but also be culturally sensitive. To prepare our students for this, the revamped inter-disciplinary minor in Human Resource Management will include courses that contain elements on wellness, global citizenship, and cultural sensitivity.

### II. Programme structure

|   | No. of credits |
|---|----------------|
| Component                                       | Minor          |
| a) Introductory courses<br>- pre-requisites     | 0 to 12        |
| b) Advanced courses<br>- disciplinary electives | 24 to 36       |

Candidates who minor in Human Resource Management are required to complete

- a) at least 36 credits of courses listed under the programme from at least two departments;*
- b) at least 24 credits of which are advanced courses; and*
- c) not more than 12 credits of which are introductory courses to meet the prerequisite requirement of taking the advanced courses.*

**Note:** An introductory course will be counted as fulfilling the HRM minor requirement only if (1) it is not taken as fulfilling another curriculum requirement; (2) it is taken as a prerequisite for an advanced course of the following list; and (3) that advanced course is subsequently successfully completed.

In course registration, students should pay special attention to the pre-requisite of courses as specified in the syllabi.

- MGMT3403. Leadership (6 credits)
- MGMT3404. Cross-cultural management (6 credits)
- MGMT3429. Strategic human resources management (6 credits)
- MGMT3434. Human resource: theory and practice (6 credits)  
(Prerequisite of MGMT3434: MGMT2401)
- MGMT3475. Current topics in human resource management (6 credits)
- ECON2232. Economics of human resources (6 credits)  
(Prerequisite of ECON2232: ECON1210)
- POLI3025. Managerial skills in public organizations (6 credits)
- POLI3037. Managing people in public organizations (6 credits)
- POLI3065. Public organization and management (6 credits)

- PSYC2002.     Psychological testing and measurement (6 credits)  
                  (Prerequisite of PSYC2002: PSYC1001)
- PSYC2005.     Introduction to counseling and therapeutic psychology (6 credits)  
                  (Prerequisite of PSYC2005: PSYC1001)
- PSYC2020.     Fundamentals of social psychology (6 credits)  
                  (Prerequisite of PSYC2020: PSYC1001)
- PSYC2063.     Industrial/organizational psychology (6 credits)  
                  (Prerequisite of PSYC2063: PSYC1001)
- PSYC2065.     Health psychology (6 credits)  
                  (Prerequisite of PSYC2065: PSYC1001)
- PSYC3053.     Advanced research in industrial/organizational psychology (6 credits)  
                  (Prerequisite of PSYC3053: PSYC1001 and PSYC1004 and PSYC2063)
- SOWK3058.     Managing people in human services (6 credits)
- SOWK3060.     Career skills training (6 credits)
- SOWK4055.     Management in human service organizations (6 credits)
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*Amended Jul 2018*  
*Re-amended Jul 2019*