Human Resource Management Minor – FSS

I. Objectives

To be able to manage a culturally and psychologically diverse workforce, one must not only possess the requisite management skills but also be culturally sensitive. To prepare our students for this, the revamped inter-disciplinary minor in Human Resource Management will include courses that contain elements on wellness, global citizenship, and cultural sensitivity.

II. Programme structure

<table>
<thead>
<tr>
<th>Component</th>
<th>No. of credits</th>
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<tbody>
<tr>
<td><strong>Minor</strong></td>
<td></td>
</tr>
<tr>
<td>a) Introductory courses</td>
<td></td>
</tr>
<tr>
<td>- pre-requisites</td>
<td>0 to 12</td>
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<tr>
<td>b) Advanced courses</td>
<td></td>
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<tr>
<td>- disciplinary electives</td>
<td>24 to 36</td>
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Candidates who minor in Human Resource Management are required to complete
a) *at least 36 credits of courses listed under the programme from at least two departments*;
b) *at least 24 credits of which are advanced courses; and*
c) *not more than 12 credits of which are introductory courses to meet the prerequisite requirement of taking the advanced courses.*

**Note:** An introductory course will be counted as fulfilling the HRM minor requirement only if (1) it is not taken as fulfilling another curriculum requirement; (2) it is taken as a prerequisite for an advanced course of the following list; and (3) that advanced course is subsequently successfully completed.

In course registration, students should pay special attention to the pre-requisite of courses as specified in the syllabi.

- MGMT3403. Leadership (6 credits)
- MGMT3404. Cross-cultural management (6 credits)
- MGMT3429. Strategic human resources management (6 credits)
- MGMT3434. Human resource: theory and practice (6 credits)
  (Prerequisite of MGMT3434: MGMT2401)
- MGMT3475. Current topics in human resource management (6 credits)
- ECON2232. Economics of human resources (6 credits)
  (Prerequisite of ECON2232: ECON1210)
- POLI3025. Managerial skills in public organizations (6 credits)
- POLI3037. Managing people in public organizations (6 credits)
- POLI3065. Public organization and management (6 credits)
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>PSYC2002</td>
<td>Psychological testing and measurement</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>(Prerequisite of PSYC2002: PSYC1001)</td>
<td></td>
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<tr>
<td>PSYC2005</td>
<td>Introduction to counseling and therapeutic psychology</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>(Prerequisite of PSYC2005: PSYC1001)</td>
<td></td>
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<tr>
<td>PSYC2020</td>
<td>Fundamentals of social psychology</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>(Prerequisite of PSYC2020: PSYC1001)</td>
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<tr>
<td>PSYC2063</td>
<td>Industrial/organizational psychology</td>
<td>6</td>
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<tr>
<td></td>
<td>(Prerequisite of PSYC2063: PSYC1001)</td>
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<tr>
<td>PSYC2065</td>
<td>Health psychology</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>(Prerequisite of PSYC2065: PSYC1001)</td>
<td></td>
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<tr>
<td>PSYC3053</td>
<td>Advanced research in industrial/organizational psychology</td>
<td>6</td>
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<tr>
<td></td>
<td>(Prerequisite of PSYC3053: PSYC1001 and PSYC1004 and PSYC2063)</td>
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<tr>
<td>SOWK3058</td>
<td>Managing people in human services</td>
<td>6</td>
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<tr>
<td>SOWK3060</td>
<td>Career skills training</td>
<td>6</td>
</tr>
<tr>
<td>SOWK4055</td>
<td>Management in human service organizations</td>
<td>6</td>
</tr>
</tbody>
</table>

*Amended Jul 2018
Re-amended Jul 2019*