

Departmental Seminar

Parental Leaves from Mothers' and Fathers' Perspectives

11:30 a.m. – 12:30 p.m. | November 16, 2018 (Friday)

Rm 813, 8/F, The Jockey Club Tower | Centennial Campus | The University of Hong Kong



Professor Bettina S. Wiese

Professor of Psychology
RWTH Aachen University
Germany

Abstract

Having a baby is a central life transition that does not only affect the family domain but also working life. The talk is going to focus on taking parental leaves. Decision making with respect to parental leaves does not only involve taking into consideration different life domains but also different social partners (e.g., partner, supervisor). In a first step, the present talk summarizes findings from two multi-wave longitudinal studies (one of them combined with a diary approach) with data collected in Germany and Switzerland focusing on the antecedents of mothers' leave length decisions (e.g., gender-role attitudes) and predictors of successful re-entry into working life (e.g., self-management strategies). In the next step, findings on fathers' leave planning and leave experiences (e.g., career-related worries, while being on leave) will be put to the fore. Finally, results from the dyadic modeling of leave-related decision making within couples will be presented.

About the speaker

Bettina S. Wiese (PhD in Psychology, Free University of Berlin, Germany) is a full professor of Psychology at the RWTH Aachen University (Germany). Before starting her position at the RWTH, she had been working at the Max Planck Institute for Human Development (Berlin, Germany), at the University of Koblenz-Landau (Germany), at the University of Zurich (Switzerland), and at the University of Basel (Switzerland). The overarching goal of her research is to understand how people proceed so as to successfully shape their careers and achieve a satisfying lifestyle in their everyday professional and private lives. In her multimethod approach, she uses different designs and research settings (e.g., longitudinal self-report data, diary assessments, laboratory studies). Her current research is funded by the German Research Foundation (DFG) as well as by Germany's Federal Ministry of Education and Research.

~All are Welcome~

Enquiry: gfeldman@hku.hk | Dr. Gilad Feldman